



OVERVIEW

Information for stations on Learning Waves
Journalism Graduate Programme 2019

The following are guidelines for stations who wish to apply to Learning Waves for a Graduate under the Journalism Graduate Programme in 2019.

Stations will have to apply to Learning Waves to take part in the Bursary programme. As part of their application stations will need to :

- State why they want to participate in the Bursary
- Detail the role that will be fulfilled by the graduate
- Identify and assign a mentor to the graduate for the duration of the Bursary
- Give financial commitment to the Bursary. The financial commitment required from stations over the 5 month period is €1300 which will be made payable to Learning Waves who will then pay the student directly.
- Sign a contract with LW's and the individual student committing to a series of measurable training and support during the 5 month period

Stations will :

- Commit to raising awareness of the bursary on air and through their social media channels
- Assign a mentor to work with the graduate and Learning Waves during the 5 months
- Ensure graduates attend all editorial meetings and are involved hands on in story generation, selection and verifying
- Ensure graduates work as part of the newsroom/ sports team during the 5 months to produce on air and online content
- Indicate their commitment to allow student full access to studio's and equipment
- Give commitment to release the student for designated Learning Waves courses and cover their expenses in doing so
- Cover any mileage or travel expenses incurred by the graduate during the course of any work for the station
- Sign a written agreement with Learning Waves and with the graduate
- Be aware that there will be a maximum of one student per station
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On completion of the Journalism Bursary, stations/the sector will :

- Have a flow of new talent and ideas into established radio stations and the sector
- Have started the journey of future proofing and safeguarding the role of the journalist in the sector
- Have established meaningful links between 3rd level institutions and the sector
- Have explored new ways to invest in the future of the sector
- Have provided a pathway to employment in the sector, and an extension of Learning Waves training skills not just to people already in the industry but to support recruitment
- Created a network of graduates through which new content, ideas and insights can inform the sector